

Disability Equity Training

One day interactive training module delivered in person or online.

Outline

This course will enable participants to feel resourced and confident in working with and representing Disabled people from a disability-rights perspective across a wide range of contexts and applications, especially active travel.

The course begins by providing an overview of disability in the UK followed by an exploration of current legal definitions and duties under the Equality Act (2010). It then uses a disability-rights perspective to unpack critical issues such as the different models/approaches to disability, including The Social Model and the contrasting roles of charities and Disabled people's organisations (DPOs) in Disabled people's lives. It highlights how and why intersectional issues are crucial from a disability rights perspective and the differences between equality and equity.

The course guides participants to a principle-based approach to disability rights that can be applied across a wide range of contexts. The training is interactive and encourages open discussion and includes a range of learning activities such as navigating everyday terminology and identifying rights-based perspectives and interventions. It draws on current examples and case studies from the field of active travel and beyond.

Feedback

In recent face-to-face training 89% of participants described the learning as relevant or very relevant to their work and 100% rated the learning methods as excellent or very good. Participants included comments such as:

"Has given me more confidence in my role"; "Well presented and fun"; "I learned so much today even after working for [name of organisation] for many years. A great balance of quick points and going into depth."

In online training 100% rated the delivery staff as knowledgeable or very knowledgeable would recommend the training to others.

"[Trainer] was great! Explained nuances clearly and answered all the questions we had in a very informed way."; "Excellent training, both trainers were very knowledgeable, answered tricky questions clearly and concisely."

Logistics

Delivery: online or face-to-face.

Number of participants: 12-16 (recommended)

Duration: 10:00-16:00 (with breaks)

Further info: kay@wheelsforwellbeing.org.uk